

**FY2026 (Updated: 08/21/2025)**

**Compliance with Public Act 097-0609**

**Public Act 097-0609 requires that, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. Public Act 097-0609 also requires that at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000, that employer must post the total compensation package for each employee. The information may be posted at the employer's website or at the principal office of the employer. For purposes of the Act, total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. The following report is being provided in compliance with Public Act 097-0609.**

EEID	Name	DEPT	Job Title	Grade	Start Date	Total Pay FY2026	Total Health FY2026	Total Compensation FY2026	CY2025 PTO HOURS GRANTED	CY2026 PTO HOURS GRANTED	FY2026 HOLIDAY DAYS GRANTED
482	Afanassova, Olga	614	Senior Programmer Analyst	8	07/22/1998	\$91,046	\$76,452	\$167,498	280	280	11
707	Alvarez, Helen M.	611	Purchasing & Inventory Scheduling Clerk	3	01/27/2014	\$54,147	\$76,452	\$130,599	200	200	11
708	Armstrong, Pamela R.	613	Accounts Payable Clerk	4	03/03/2014	\$59,458	\$21,843	\$81,301	200	200	11
811	Babcock, Russell	703	Laborer	4	09/30/2024	\$66,331	\$21,843	\$88,175	120	160	11
756	Badame, Angela L.	613	User Charge Clerk	3	05/28/2019	\$53,768	\$44,711	\$98,479	160	200	11
730	Bagchi, Debanjali	651	Environmental Analyst	7	08/22/2016	\$93,257	\$76,452	\$169,709	200	200	11
610	Barker Jr., Darrell L.	703	Plant Maintenance Mechanic	6	06/06/2005	\$86,486	\$44,711	\$131,198	240	240	11
373	Benedict, Lee H.	712	Operator	7	12/28/1992	\$90,251	\$76,452	\$166,703	320	320	11
627	Benson, Christopher L.	625	Base Shop Mechanic	7	04/12/2006	\$98,176	\$44,711	\$142,887	240	240	11
701	Blum, Tanya	602	Secretary	5	08/06/2013	\$70,595	\$44,711	\$115,306	200	200	11
703	Bodden, Charles M.	603	Director, Laboratory & Environmental Compliance	12	09/09/2013	\$147,911	\$21,843	\$169,754	200	200	11
816	Booth, Tyler	703	Laborer	4	04/07/2025	\$66,331	\$21,843	\$88,174	64	160	11
469	Burgett, Jon A.	625	Garage Mechanic	6	03/09/1998	\$87,006	\$21,843	\$108,849	280	280	11
732	Burrow, Laurin A.	611	Purchasing & Inventory Scheduling Clerk	3	08/29/2016	\$53,627	\$76,452	\$130,079	200	200	11
548	Butler, Glenn P.	624	Automation Technician II	5	06/08/2001	\$86,354	\$44,711	\$131,065	240	280	11
286	Cade, Robert J.	651	Environmental Analyst	7	03/11/1991	\$103,061	\$76,452	\$179,513	320	320	11
717	Carey, Keith L.	712	Assistant Superintendent	9	02/17/2015	\$103,165	\$76,452	\$179,617	200	200	11
031	Carter, Preston P.	601	Trustee	n/a	12/12/2012	\$15,000	\$21,843	\$36,843	200	200	11
731	Carter, Rodrick E.	703	Laborer	4	08/22/2016	\$66,851	\$21,843	\$88,694	200	200	11
759	Clover, Edward D.	712	Laborer	4	02/17/2020	\$66,851	\$76,452	\$143,303	160	200	11
807	Colley, David	711	Laborer	4	09/09/2024	\$66,331	\$44,711	\$111,042	120	160	11
768	Cristache, Dumitru Cosmin	641	Engineer	8	02/01/2021	\$110,933	\$76,452	\$187,385	160	160	11
718	Daudelin, Eric J.	703	Superintendent	10	03/03/2015	\$126,781	\$76,452	\$203,233	200	200	11
652	De Rue, Eric C.	611	Supervisor, Purchasing & Inventory	10	02/09/2016	\$104,317	\$76,452	\$180,769	200	200	11
575	Drew, Stephen J.	601	Trustee	n/a	11/02/2002	\$18,000	\$21,843	\$39,843	240	240	11
750	Espiritusanto, Manuel A.	703	Preventive Maintenance Mechanic	5	11/13/2018	\$74,402	\$76,452	\$150,854	200	200	11

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606	Ewert, Leonard C.	625	Supervisor, Mechanical Maintenance	10	01/04/2005	\$131,224	\$76,452	\$207,676	240	240	11
083	Favero, Antoinette L.	651	Supervisor, Laboratory Services	11	07/20/1981	\$141,540	\$21,843	\$163,383	320	320	11
574	Filipovich, Igor	603	Director, Operations	12	06/24/2002	\$171,527	\$76,452	\$247,979	240	240	11
280	Flood, Robert S.	651	Biologist	7	01/07/1991	\$107,963	\$76,452	\$184,415	320	320	11
803	Franz, Gregory	603	Director, Technology Services	12	02/19/2024	\$165,770	\$76,452	\$242,222	160	160	11
679	Freund, Jamie E.	711	Superintendent	10	08/15/2011	\$126,781	\$21,843	\$148,624	200	240	11
515	Fu, Liqun	614	Senior Programmer Analyst	8	07/06/1999	\$102,236	\$76,452	\$178,688	280	280	11
783	Gillette, Jason W.	622	Instrument Repairer	7	10/24/2022	\$94,016	\$76,452	\$170,468	160	160	11
813	Giovannelli, Rosemary	603	Director, Administration	12	01/20/2025	\$156,750	\$44,711	\$201,461	88	160	11
667	Goebel, Gayle J.	703	Assistant Superintendent	9	01/04/2011	\$103,165	\$76,452	\$179,617	240	240	11
722	Gordon, Danielle M.	712	Preventive Maintenance Mechanic	5	06/26/2015	\$74,922	\$44,711	\$119,633	200	200	11
760	Gordon, Jessica P.	711	Operator Trainee	6	02/24/2020	\$81,827	\$21,843	\$103,671	160	200	11
795	Goschy, Nicholas	622	Instrument Repairer	7	08/07/2023	\$94,016	\$76,452	\$170,468	160	160	11
639	Grenyo, Gregory J.	641	Project Manager	9	09/11/2006	\$109,593	\$76,452	\$186,045	240	240	11
749	Hall, Michael L.	624	Supervisor, Process Automation	11	09/24/2018	\$146,127	\$76,452	\$222,579	200	200	11
743	Harold, Mark R.	711	Assistant Superintendent	9	03/23/2018	\$103,165	\$44,711	\$147,876	200	200	11
741	Hess, Zachary R.	651	Environmental Analyst	7	10/04/2017	\$88,258	\$44,711	\$132,969	200	200	11
810	Howard, Blake	711	Laborer	4	09/23/2024	\$66,331	\$21,843	\$88,174	120	160	11
723	Jusonis, Remy M.	622	Instrument Repairer	7	10/19/2015	\$95,056	\$44,711	\$139,767	200	200	11
778	Koncan, Jon G.	640	CMOM Technician	6	03/28/2022	\$84,406	\$21,843	\$106,249	160	160	11
687	Krueger, Shawn M.	622	Assistant Supervisor, Electrical Maintenance	9	06/08/2012	\$103,165	\$76,452	\$179,617	200	200	11
786	Labus, Daniel J.	703	Plant Maintenance Mechanic	6	02/13/2023	\$84,406	\$44,711	\$129,117	160	160	11
766	Lara, Esteban	712	Operator	7	09/14/2020	\$87,651	\$76,452	\$164,103	160	160	11
622	Levin, Jonathan W.	625	Base Shop Mechanic	7	12/19/2005	\$96,096	\$44,711	\$140,807	240	240	11
497	Maika, Sigmund E.	624	Automation Engineer	8	04/12/1999	\$112,505	\$44,711	\$157,216	280	280	11
740	Maller, Susan K.	617	Accountant	8	09/11/2017	\$91,953	\$44,711	\$136,664	200	200	11
603	Martinez, Maricela	613	Assistant Supervisor, Administrative Services	7	12/13/2004	\$83,631	\$76,452	\$160,083	240	240	11
785	Mateos, Francisco	703	Plant Maintenance Mechanic	6	12/19/2022	\$84,406	\$76,452	\$160,858	160	160	11
808	McGlaughry, Julie	613	User Charge Clerk	3	09/09/2024	\$53,107	\$21,843	\$74,950	120	160	11
492	Mears, Judith C.	611	Buyer	5	01/04/1999	\$72,205	\$76,452	\$148,657	280	280	11
620	Meincke, Josephine D.	656	Environmental Compliance Coordinator	8	10/12/2005	\$104,885	N/A	\$104,885	240	240	11
557	Meincke, Kevin J.	712	Operator	7	12/17/2001	\$89,211	\$76,452	\$165,663	240	280	11
433	Miller, David C.	602	Executive Director	14	09/05/1995	\$249,646	\$76,452	\$326,098	320	320	11
602	Moeller, Michael D.	712	Plant Maintenance Mechanic	6	11/29/2004	\$86,486	\$76,452	\$162,938	240	240	11
812	Montejo, Jocelyn	613	User Charge Clerk	3	12/09/2024	\$53,107	\$44,711	\$97,818	120	160	11

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822	Morales, Isaac	651	Environmental Technician	4	07/29/2025	\$58,418	N/A	\$58,418	40	160	11
815	Moseley, Evan	711	Laborer	4	03/14/2025	\$66,331	\$44,711	\$111,042	72	160	11
607	Nichter, Stephen	612	Human Resource Generalist	9	03/21/2005	\$103,133	\$76,452	\$179,585	240	240	11
683	Nunez, Guillermo	625	Base Shop Mechanic	7	03/02/2012	\$95,056	\$44,711	\$139,767	200	240	11
752	Ortiz, Antonio R.	624	Automation Engineer	8	03/18/2019	\$112,505	\$76,452	\$188,957	200	200	11
775	Ortiz, Maria N.	613	User Charge Clerk	3	12/20/2021	\$53,107	\$44,711	\$97,818	160	160	11
814	Perez Silva, Luis	641	Construction Engineer	7	02/10/2025	\$77,754	\$44,711	\$122,465	80	160	11
318	Petersen, Joey C.	640	CMOM Coordinator	9	07/08/1991	\$103,869	\$44,711	\$148,580	320	320	11
787	Peterson, Drew M.	625	Base Shop Mechanic	7	02/27/2023	\$94,016	\$21,843	\$115,859	160	160	11
763	Pierce, Rhoda	601	Trustee	n/a	03/11/2020	\$15,000	\$21,843	\$36,843	160	200	11
770	Point, Jason M.	712	Operator Trainee	6	03/01/2021	\$76,066	\$21,843	\$97,909	160	160	11
801	Posch, Joseph	624	Automation Technician	4	10/30/2023	\$62,767	\$76,452	\$139,219	160	160	11
788	Quevedo, Noe	703	Operator Trainee	6	03/27/2023	\$69,763	\$76,452	\$146,215	160	160	11
525	Quintero, Angel C.	703	Operator	7	11/22/1999	\$89,731	\$76,452	\$166,183	280	280	11
668	Ratliff, Tim L.	703	Preventive Maintenance Mechanic	5	01/17/2011	\$75,442	\$44,711	\$120,153	240	240	11
776	Regan, Timothy L.	641	Construction Engineer	7	11/04/2024	\$77,754	\$21,843	\$99,598	120	160	11
530	Reuskens, John S.	656	Industrial Environmental Controller	8	04/10/2000	\$105,397	\$44,711	\$150,108	280	280	11
782	Rickert, Lily M.	611	Purchasing & Inventory Scheduling Clerk	3	09/26/2022	\$53,107	\$21,843	\$74,950	160	160	11
796	Rinehart, Shawn	624	Automation Engineer	8	08/14/2023	\$112,505	\$44,711	\$157,216	160	160	11
802	Rohrs, Robert	711	CMOM Technician	6	12/18/2023	\$84,406	\$21,843	\$106,249	160	160	11
476	Salazar, Waldemar	617	Accounting Clerk	6	06/08/1998	\$73,825	\$44,711	\$118,536	280	280	11
334	Sandoval, Sharon M.	651	Laboratory Assistant	2	09/23/1991	\$65,116	\$44,711	\$109,827	320	320	11
498	Santana, Juan E.	625	Base Shop Mechanic	7	04/19/1999	\$96,616	\$76,452	\$173,068	280	280	11
735	Santiago, Abraham C.	622	Instrument Repairer	7	04/10/2017	\$94,536	\$44,711	\$139,247	200	200	11
713	Sawar, Nicholas R.	624	Automation Technician II	5	10/20/2014	\$80,151	\$44,711	\$124,862	200	200	11
771	Silver, Emily M.	641	Engineer	8	06/01/2021	\$86,213	\$21,843	\$108,056	160	160	11
084	Sonn, Peter J.	622	Supervisor, Electrical Maintenance	10	09/23/1981	\$155,255	\$44,711	\$199,966	320	320	11
681	Stabe, Clark M.	711	Operator	7	12/13/2011	\$88,171	N/A	\$88,171	200	240	11
272	Stoltz, William A.	641	Supervisor, Design & Construction	11	11/26/1990	\$179,047	\$44,711	\$223,758	320	320	11
799	Suarez, Carmen	613	User Charge Clerk	3	08/28/2023	\$53,107	\$44,711	\$97,818	160	160	11
821	Sundt, Isabella G.	641	Engineering Services Assistant	3	07/28/2025	\$53,107	N/A	\$53,107	40	160	11
684	Swarthout, Thomas E.	601	Trustee	n/a	03/07/2012	\$15,000	\$44,711	\$59,711	200	240	11
798	Tanneberger, Joshua	651	Environmental Technician	4	08/28/2023	\$58,418	\$21,843	\$80,261	160	160	11
518	Tate, Kelvin E.	613	Supervisor, Administrative Services	10	08/23/1999	\$119,557	\$76,452	\$196,009	280	280	11
746	Tobalsky, Jacob B.	703	Operator	7	09/17/2018	\$89,211	\$44,711	\$133,922	200	200	11

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762	Tyszkiewicz, Ryan F.	712	Operator	7	03/09/2020	\$87,651	\$76,452	\$164,103	160	200	11
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659	Urbanik, Kyle A.	712	Plant Maintenance Mechanic	6	09/17/2010	\$85,966	\$21,843	\$107,809	240	240	11
739	Villavicencio, Andres J.	622	Instrument Repairer	7	07/10/2017	\$94,536	\$21,843	\$116,379	200	200	11
772	Vodnik, Travis R.	641	Engineer	8	06/28/2021	\$105,008	\$44,711	\$149,719	160	160	11
726	Waggoner, Mark S.	614	Systems Administrator	7	04/18/2016	\$78,794	\$44,711	\$123,505	200	200	11
733	Ward, Ryan A.	712	Superintendent	10	12/01/2020	\$126,781	\$21,843	\$148,624	160	160	11
761	Waters, Steven K.	603	Director, Engineering & Special Projects	13	03/02/2020	\$221,866	\$44,711	\$266,577	160	200	11
765	White, Brett M.	712	Laborer	4	07/13/2020	\$66,851	\$44,711	\$111,562	160	160	11
710	Wolf, Nicholas A.	641	Engineer	8	07/14/2014	\$137,699	\$21,843	\$159,542	200	200	11
686	Young, Beverly S.	601	Trustee	n/a	04/11/2012	\$15,000	\$21,843	\$36,843	200	240	11
724	Yukna, Mark D.	622	Instrument Repairer	7	01/04/2016	\$95,056	\$44,711	\$139,767	200	200	11
	VACANT	624	Automation Technician	4		\$58,418					
	VACANT	625	Base Shop Mechanic	7		\$94,016					
	VACANT	640	CMOM Technician	6		\$84,406					
	VACANT	640	CMOM Technician	6		\$84,406					
	VACANT	613	Collections Clerk	5		\$64,259					
	VACANT	641	Engineer	8		\$86,213					
	VACANT	712	Laborer	4		\$66,331					
	VACANT	712	Laborer - Floater	4		\$66,331					
	VACANT	711	Plant Maintenance Mechanic	6		\$84,406					